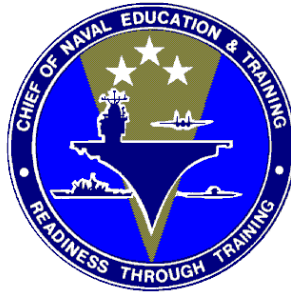


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NEWS

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Charles E. Menees selected as CNET Civilian of the Quarter

PENSACOLA, Fla.- Mr. Charles E. Menees has been selected as the Chief of Naval Education and Training "Civilian of the Quarter" for the First Quarter of 1999. Menees' enthusiastic support has been instrumental in developing the new School House Operations (SHOP) organization, to which he was recently assigned.

Mr. Menees has been a critical asset in defining the roles and responsibilities of a regional coordinator, a position created by the new CNET organization, which he willingly accepted.

In addition to being responsible for the Pensacola region, a challenge with regards to size and scope, Menees was assigned the Pacific Northwest region and all aviation maintenance training. He has also served as a team member on three critical teams, including an awaiting transfer team and two attrition analysis teams.

The results and recommendations of the awaiting transfer team were instrumental in reducing the awaiting transfer time at the Naval Air Technical Training Center (NATTC) and improving the flow of communication between all players in the student pipeline process.

The attrition analysis team analyzed the causes for attrition in Air Traffic Controller "A" school, Aviation Warfare Specialist "A" school and Electronic Warfare "A" school and was able to identify several actions to help reduce attrition. He also is a member of the CNET Inspector General's Mission Capability Assessment (MCA) team, recommending process changes.

During all assignments, Mr. Menees has been highly effective both as a team player as well as leader. He willingly accepts new assignments, completing them accurately and efficiently. Mr. Menees has proved his ability as an authority on all administrative functions, even those outside his area of responsibility, and is well deserved of this honor.